



MEDICAL TEACHING INSTITUTION

GKMC/BKMC/NCN & ALLEID HOSPITALS, SWABI

KHYBER PAKHTUNKHWA



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Situations Vacant

Applications are invited from candidates for the following positions at the Medical Teaching Institution Bacha Khan Medical Complex, Nigar College of Nursing and Allied Hospitals, Swabi.

S. No	Post/Designation	Criteria/ Qualification/ Experience
1.	Radiology Consultant Age: 60	<u>Qualification:</u> MBBS or equivalent qualification recognized by PM&DC with FCPS (Radiology) or DMRD. <u>Preference:</u> Preference will be given to FCPS qualified candidate.
2.	Consultant Paediatric Endocrinologist Age: 60	<u>Qualification:</u> MBBS or equivalent qualification recognized by PM&DC with course completion certificate in FCPS paediatric endocrinology.
3.	Consultant Medicine Age: 60	<u>Qualification:</u> MBBS or equivalent qualification recognized by PM&DC with FCPS Medicine.
4.	Hematologist Age: 60	<u>Qualification:</u> MBBS or equivalent qualification recognized by PM&DC with FCPS Hematology.
5.	Sonologist Age: 60	<u>Qualification:</u> MBBS or equivalent qualification recognized by PMDC with a course completion certificate in FCPS/DMRD/MCPS Radiology. OR MBBS with one year experience in Ultrasound at tertiary care hospital. <u>Preference:</u> Preference will be given to FCPS/DMRD/MCPS qualified/trained candidates.
6.	Trainee Registrar ER Surgical	<u>Qualification:</u> <ul style="list-style-type: none"> MBBS or equivalent qualification recognized by PM&DC with course completion certificate in FCPS Surgery. Note: FCPS qualified candidates will not be considered for the TR position. <ul style="list-style-type: none"> Trainee Registrar will not be allowed for private practice inside / outside the hospital. The Trainee Registrar is tenure post for the term of two years.

7.	Audit Associate	<p><u>Qualification:</u> ACCA (Finalist) / CAF / CMA (Finalist) / M.Com / BS Accounting & Finance or equivalent qualification.</p> <p><u>Experience:</u> 03 Years qualification experience in accounting, auditing and finance.</p>
8.	<p>Principal (Associate / Assistant Professor), Nigar College of Nursing MTI-Swabi: Valid PN&MC License with all academic entries is mandatory. The minimum qualification for the post of Principal NCN shall be eligibility for the post of Assistant Professor / Associate Professor as mentioned below at Serial No. 8(a) & 8(b). Candidates possessing a Certification, Diploma or higher degree in Medical / Nursing Education from a recognized university will be given preference.</p>	
8(a).	Associate Professor	<p><u>Qualification:</u> Generic BSN/Post RN BSN, MSN</p> <p><u>Experience:</u></p> <ul style="list-style-type: none"> • 5-8 Years Teaching / Administrative Experience (Preferably as Principal of the Nursing College) • Minimum 3 publications in any recognized Nursing/Health Sciences Journals (with at least two publications in the last two years)
8(b).	Assistant Professor	<p><u>Qualification:</u> Generic BSN/Post RN BSN, MSN</p> <p><u>Experience:</u></p> <ul style="list-style-type: none"> • 3-5 Years Teaching / Administrative Experience (Preferably as Principal of the Nursing College) • Minimum two publications in any recognized Nursing Journal/Health Sciences Journal (with at least one of these publications in the last two years)

TERMS AND CONDITIONS:

1. Application form along with a cover letter, CV/Resume attested educational testimonial, CNIC, and Experience Certificates/ should be addressed to the **MANAGER HUMAN RESOURCE**. The required documents should reach the **HUMAN RESOURCES DEPARTMENT (ADMIN BLOCK) BACHA KHAN MEDICAL COMPLEX SHAHMANSOOR Swabi** by **27th October 2025**.
2. Application must be in a sealed envelope, with the position applied for, clearly written shall be sent through Courier.
3. For any position, by hand application will not be entertained.
4. Any attempt to approach or influence the selection committee will automatically disqualify the applicant; the decision of the selection committee will be final, subject to the approval by the Board of Governors. Only shortlisted candidates will be called for test/interview. After a final decision no correspondence regarding the process will be entertained.
5. Incomplete applications or those without bank deposit slips will not be entertained & shall stand rejected.
6. Job Specification and Job application form is available on the website: www.bkmcs.edu.pk.
7. Any application/document received after the closing date/deadline shall stand rejected. No document will be accepted/changed/replaced once received along with the application.
8. The MTI Swabi has the right to increase, decrease or cancel any or all of the positions advertised.
9. In-service employees shall apply through proper channel, where in upon selection, they will have to resign from their current position.

10. Recruitment and selection of appropriate candidates will be done with transparency & merit.
11. In case of selection/ appointment the services of such candidate will be governed by the Khyber Pakhtunkhwa Medical Teaching Institutions Reform Act 2015 (As Amended) and the rules and regulations framed there under.
12. The candidate shall provide the original documents/credentials at the time of the interview.
13. After selection private practice outside the hospital will not be allowed (for clinical positions only).
14. No TA/DA shall be admissible for the Test/Interview.
15. Any candidate may be disqualified and/or excluded from the interview if he/she was.
 - (a) Convicted by the Court of law.
 - (b) Previous history of dismissal from any service.
 - (c) Knowingly furnishes any false information or suppresses any information which may lead to his/her disqualification.
 - (d) Attempts to obtain support for his/her candidature by improper means.
 - (e) Submits forged certificates /tempers with the entries in his/her age, and documents.
 - (f) Misbehavior during the interview.
16. The application processing fee of Rs.3,000/- non-refundable must be deposited in the bank account number mentioned below as the case processing fee. The original deposit slip must be attached the application form. The applicant may keep a photocopy of the deposit slip for his/her record.
17. Cheque/Pay order will not be acceptable.
18. The salary of selected candidates will only be started after the verification of educational documents/experience certificates. The verification fee will be paid by the selected candidate.
19. The selected candidate must willing to relocate to affiliated hospitals (THQ Topi & Lahor as per requirement).

Account Title: MTI-BKMC Swabi Other Sources Receipts

Account No: 3004026771

Bank of Khyber, Swabi (Branch Code # 5202)

Branch Name: MTI-BKMC Swabi Branch

Bank Name: BOK

MANAGER HUMAN RESOURCE

Medical Teaching Institution Bacha Khan Medical Complex/ Gajju Khan Medical College Shahmansoor Swabi.

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SAY NO TO CORRUPTION

